

**PALMERTON AREA SCHOOL DISTRICT**  
**REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS**  
**Tuesday, October 15, 2024**

**Parkside Boardroom, 680 Fourth Street, Palmerton, PA**

All public meetings are being video recorded and livestreamed via Facebook for the purpose of public broadcast.

**1. CALL TO ORDER 5:30 P.M.: PLEDGE OF ALLEGIANCE**

**2. ROLL CALL:**

Dr. Connell	Ms. Haas	Ms. King	Ms. Krawchuk	Mr. Mazepa	Mrs. Paules
Mr. Paules	Mrs. Schaible	Ms. Snyder	Mr. Kish	Atty. Lochinger	

**3. STUDENT REPORT:**

**4. SUPERINTENDENT’S REPORT/BUSINESS MANAGER’S REPORT:**

**5. BOARD MEMBER REPORTS:**

**6. OLD BUSINESS:**

**7. PUBLIC PARTICIPATION (POLICY #903):**

There shall be time available for public participation at the beginning and end of each board meeting. The beginning session is open for agenda items only and the ending session is open for any agenda times or issues relating to school district policies and operations. Informal requests shall be afforded five (5) minutes for presentation. Should the speaker find the five (5) minute time allotment to be insufficient for his/her presentation, a more detailed written presentation shall be an option. Please note that public interruption of the meeting will detract from the meeting.

**8. MEETING MINUTES:**

A. Motion for the Board of School Directors to approve the board meeting minutes from September 17, 2024 (enclosure).

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
 Vote: Yes \_\_\_\_\_ No \_\_\_\_\_ Absent \_\_\_\_\_ Abstentions \_\_\_\_\_

**9. CONSENT AGENDA:**

A. Motion for the Board of School Directors to approve the attached consent agenda.

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
 Vote: Yes \_\_\_\_\_ No \_\_\_\_\_ Absent \_\_\_\_\_ Abstentions \_\_\_\_\_

**10. FISCAL:**

A. Motion for the Board of School Directors to authorize Keystone Consulting Engineers, Inc. to proceed with the engineering design and bid package at an estimated amount of \$20,000 for the S. S. Palmer Elementary School parking lot overlay project (enclosure).

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
 Vote: Yes \_\_\_\_\_ No \_\_\_\_\_ Absent \_\_\_\_\_ Abstentions \_\_\_\_\_

**11. PERSONNEL:**

A. Motion for the Board of School Directors to approve David Sodl as Junior High School Principal, as a Group One employee per the Act 93 Memorandum of Understanding, at an annual salary of

\$100,000 prorated effective January 3, 2025.

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_ Absent \_\_\_\_\_ Abstentions \_\_\_\_\_

- B. Motion for the Board of School Directors to accept the resignation of David Sodl as Secondary Assistant Principal effective January 2, 2025.

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_ Absent \_\_\_\_\_ Abstentions \_\_\_\_\_

- C. Motion for the Board of School Directors to approve Angela Friebolin as District Superintendent pursuant to the terms and conditions set forth in a contract negotiated between Ms. Friebolin and the Palmerton Area Board of School Directors (enclosure).

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_ Absent \_\_\_\_\_ Abstentions \_\_\_\_\_

**12. PUBLIC PARTICIPATION:**

**13. FOR THE GOOD OF THE ORDER:**

**14. ADJOURNMENT:**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Vote: Yes \_\_\_\_\_ No \_\_\_\_\_ Absent \_\_\_\_\_ Abstentions \_\_\_\_\_

**PALMERTON AREA SCHOOL DISTRICT**  
**CONSENT AGENDA**  
**Tuesday, October 15, 2024**

**1. FISCAL:**

- A. Approve accounts payable reports (enclosures)
- B. Approve treasurer’s reports (enclosures)
- C. Approve budget transfers (enclosure)
- D. Approve the following insurance renewals effective November 12, 2024 (enclosure):

Coverage	Carrier	Expiring Term Premium	Proposed Term Premium
Property	CM Regent Ins. Co.	\$78,015.00	\$84,041.00
General Liability & Law Enforcement	CM Regent Ins. Co.	\$29,029.00	\$29,920.00
Crime	CM Regent Ins. Co.	\$ 1,026.00	\$ 1,069.00
Automobile	CM Regent Ins. Co.	\$ 6,516.00	\$ 7,135.00
Equipment Breakdown	CM Regent Ins. Co.	\$ 5,457.00	\$ 5,466.00
Umbrella	CM Regent Ins. Co.	\$11,527.00	\$11,865.00
Cyber Liability	Houston Casualty Co.	\$16,083.00	\$16,083.00
School Leaders’ Liability	CM Regent Ins. Co.	\$24,476.00	\$28,070.00
	<b>Total:</b>	<b>\$172,129.00</b>	<b>\$183,649.00</b>

- E. Approve retroactively the agreement with BP Energy/Provident Energy for a 24-month term from July 2025 through June 2027 for electricity at \$0.05608/kWh. The district is part of a cooperative purchasing group, and this price results in a \$0.00429/kWh increase from the current pricing (enclosure)
- F. Approve retroactively the contract with Nick Romano DJ Service for the high school dance on October 12, 2024 in the amount of \$350.00 (enclosure)

**2. PERSONNEL:**

- A. Approve Katherine Baumgardt to teach five (5) hours a week of homebound instruction at the Professional Services rate per the PAEA Collective Bargaining Agreement effective October 16, 2024 through the first semester of the 2024-2025 school year
- B. Approve the following uncompensated leave request:

Employee #531	February 12, 2025 and February 13, 2025
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- C. Approve the following for Family & Medical Leave:

Employee #3493	Effective from November 14, 2024 through approximately January 28, 2025
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D. Acknowledge the following horizontal movement effective the first semester of the 2024-2025 school year:

Tyler Svetik	From Bachelor's +24 to Master's
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E. Approve the following Winter Event Workers at a rate of \$30.00 per event effective October 16, 2024:

Pamela Andrews	Kelly Heinrich	Kimberly Seiler
Suzanne Black	John Hrebik	Thomas Smelas
Jessica Cohen	Alexander Knoll	David Smith
Robert Falkenstein	Vicki McHugh	Scott Stahler
Edward Hedes	Joshua Nenscel	Rodney Strohl
Jodi Hedes	Christine Owens	

F. Approve the Contracted Crossing Guard Employment Agreement with the following for the 2024-2025 school year effective October 16, 2024 (enclosure):

MaryEllen Rhoads
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G. Approve the following Substitutes effective October 16, 2024:

Faith Szena	Substitute Teacher	\$110.00 daily rate
Katherine Kamm	Substitute Instructional Assistant; Substitute Secretary; Substitute Food Service Worker	\$10.00 per hour

H. Accept the following resignations:

Rhianna Rivera	Instructional Assistant	Effective October 8, 2024
Rhianna Rivera	Student Council-HS Co-Advisor	Effective October 8, 2024
Lindsay Moninghoff	Instructional Assistant	Effective October 11, 2024
Bronwyn Cseh	Safety Patrol-Elementary	Effective September 19, 2024
Cindy Zmarzley	Food Service Worker	Effective September 24, 2024

I. Approve tuition reimbursement (enclosure)

### 3. OTHER:

A. Approve the Agreement and Appendix A with The Stepping Stones Group beginning October 15, 2024 through October 15, 2025 (enclosures)

B. Approve the Independent Contractor Agreement with Casey Craddock, certified school psychologist, beginning October 16, 2024 through June 30, 2025 (enclosure)

C. Approve the Independent Contractor Agreement with Kelsey Schultz, certified school psychologist, beginning October 16, 2024 through June 30, 2025 (enclosure)

D. Approve the following field trip requests (enclosures):

PA FBLA State Leadership Workshop	Kalahari Resorts & Conventions, Pocono Manor	November 3, 2024 through November 4, 2024
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Wrestling team tournament	Carlisle High School, Carlisle	December 13, 2024 through December 14, 2024
Wrestling team state level competition	Hershey Giant Center, Hershey	March 5, 2025 through March 8, 2025

E. Approve the formation of the following extracurricular clubs at the high school effective October 16, 2024:

Fishing
STEM

F. Approve the following conference (enclosure):

Demi Rohlfing	TED Conference, Pittsburgh, PA	November 6, 2024 through November 8, 2024	Estimated cost of \$1,556.62
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G. Approve the first reading of the following policy (enclosure):

- 1) Policy #816 District Social Media

H. Approve the second reading of the following policies (enclosures):

- 1) Policy #103 Discrimination/Harassment Affecting Students
- 2) Policy #103.1 Nondiscrimination-Qualified Students with Disabilities
- 3) Policy #104 Discrimination/Harassment Affecting Staff
- 4) Policy #234 Pregnant/Parenting/Married Students
- 5) Policy #247 Hazing
- 6) Policy #249 Bullying/Cyberbullying