



PALMERTON AREA SCHOOL DISTRICT

Angela M. Friebolin
Superintendent of Schools
District Administration Office
Phone: 610-826-7101
Email: afriebolin@palmerton.org

It is the recommendation of Administration that the following substitute rates go into effect on January 26, 2025:

Daily Substitute Teaching Rates Daily on-demand work, non-consecutive dates	
1-19 days	\$135/day
20-44 days	\$140/day
45-89 days	\$150/day

Short-Term Substitute Teaching Rates Board-approved for consecutive assignment(s) in the same position	
1-49 days	\$155/day
50-89 days	\$160/day

Long-Term Substitute Teaching Rates
90 + days, consecutive, same school year and assignment
Rate will be prorated Bachelors, Step 1 or Masters, Step 1 plus benefits package based on education level of the candidate.

Substitute Support Positions Rates

Substitute Cafeteria	\$13.00/hour
Substitute Custodian	\$13.00/hour
Substitute IA/NIA	\$13.00/hour
Substitute Secretary	\$13.00/hour
Substitute Health Room Assistant	\$135/day